



SUSTAINABILITY REPORT 2021

Another Unprecedented Year & an Opportunity for Change

CONTENTS

Introduction: <i>Another</i> Unprecedented Year & an Opportunity for Change	1
Sustainability by the Numbers	2
Family Forward	4
Vertically Integrated	6
Mission-Driven	8
Areas of Focus	10
Waste	12
Soil	13
Energy	14
Packaging	15
Policy Engagement	16
Additional Action Categories	18
Biodiversity	18
Water	18
Climate Change	18
Transportation	19
Consumer Engagement	19
Labor Practices	19
Conclusion: Generations of Change	20



INTRODUCTION: *ANOTHER* UNPRECEDENTED YEAR & AN OPPORTUNITY FOR CHANGE

We tend to think of climate change as something that impacts ice caps or forests. However, in California, we’re seeing climate change firsthand—from drought to the Dixie Fire, which burned about 80 miles east of our operations in Richvale, CA. It was the largest single wildfire in recorded California history, and the second-largest wildfire overall after the August Complex fire, which tore through our community in 2020.

Needless to say, these events—and their alarming frequency—give us a renewed sense of urgency. Not to mention the ongoing global pandemic. However, we’re also holding onto hope that *another* unprecedented year will become an opportunity for sustainable change if we all pull together and do our part. After all, we need only look to our company’s history to see that desperation often precedes action.

In 1937, Albert Lundberg left Nebraska in the wake of the Dust Bowl. He was nearing 50 years old and had spent his life growing wheat and corn, crops that weren’t suited to the clay soil of Northern California, so he had to start over. No doubt it was a daunting task. But Albert treated it as an inflection point—an opportunity for sustainable change so he and his family could keep growing together for generations to come.

Albert’s experience guides everything we do at Lundberg Family Farms, including our sustainability efforts, from the fields to our facilities. This year, we maintained our Platinum [TRUE Zero Waste](#) and [ENERGY STAR](#) certification, generated 21% of our total energy needs on site, grew 13,546 acres of organic rice and quinoa, and continued our partnership with [TerraCycle](#) to improve packaging recyclability.

While we’re proud of the strides we’ve made, we know we can’t cultivate a healthier world alone. Let’s keep growing together!

OUTSTANDING IN THE FIELD:

SUSTAINABILITY BY THE NUMBERS

99.7% DIVERSION RATE

We diverted more than 13,103 tons of waste, equal to the weight of 2,015 African elephants!

We partnered with our friends at TerraCycle so our flexible packaging can skip the landfill for a second life as durable plastic goods!

1,711 RECYCLING LOCATIONS

1.9 MW SOLAR ENERGY

We maintained our on-site generation of 21%.

17 VARIETIES OF RICE GROWN

We also grow quinoa along the Northern California coastline.

100% RENEWABLE ENERGY

We offset our Richvale, CA headquarters with solar and wind energy.

44 TONS OF LANDFILL

Our entire company's landfill use is equal to the waste generated by just 60 average Americans per year.

77 MILLION POUNDS OF RICE MILLED

94% of our products are made on-site.

13,546 ORGANIC ACRES

74% of our total acreage is organic!

100% RECYCLED MATERIALS

All of our paperboard boxes are made from recycled content with variable levels of post-consumer recycled content.

3 CLIMATE ACTION GROUPS

We are working closely with three different organizations to help protect our planet for generations to come!

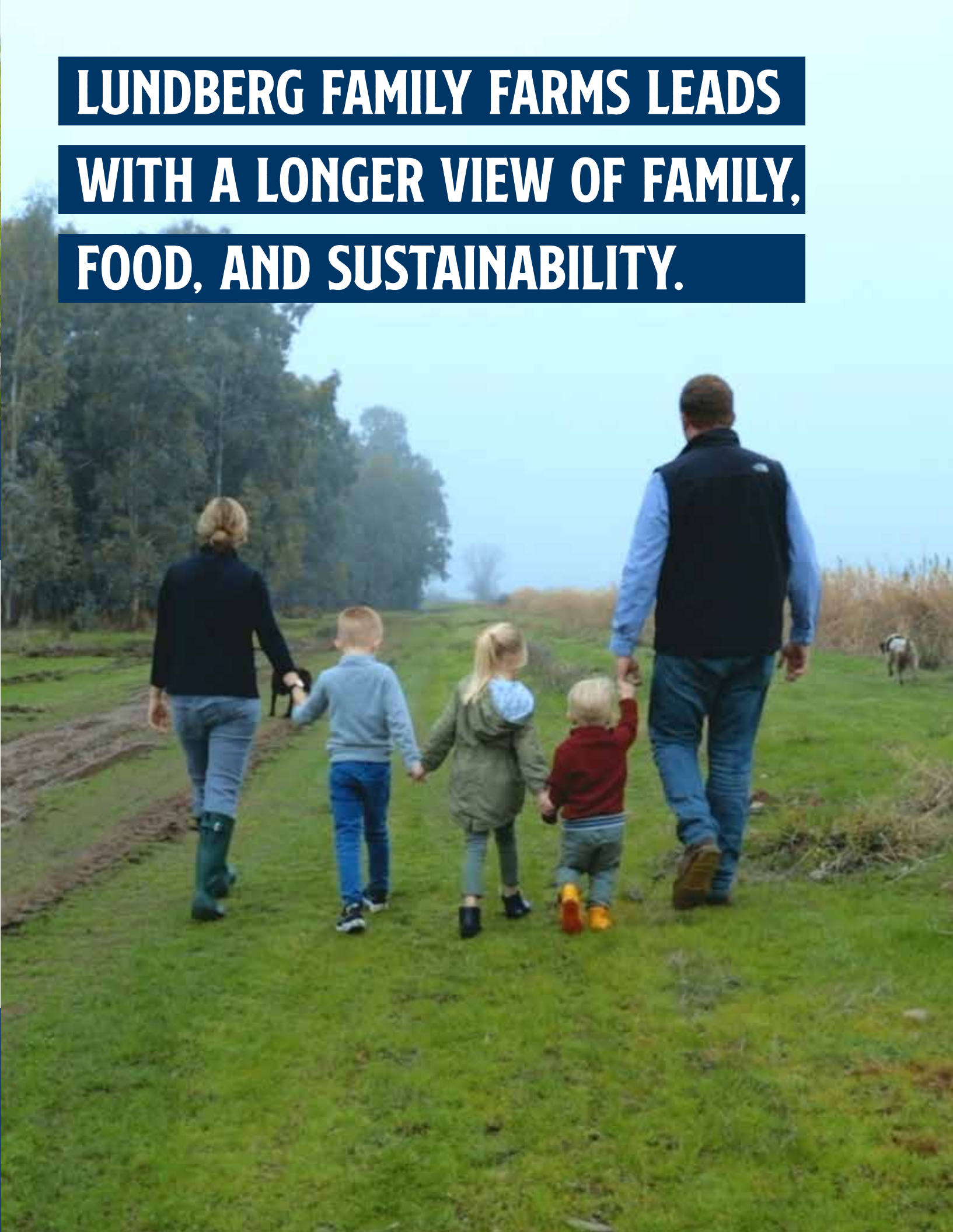


**LUNDBERG FAMILY FARMS LEADS
WITH A LONGER VIEW OF FAMILY,
FOOD, AND SUSTAINABILITY.**

FAMILY FORWARD

At Lundberg Family Farms, we lead with a long view of family, food, and sustainability. Our founding fore-farmers—Albert, Frances, and their four sons—saw how the Dust Bowl stripped the land of its topsoil in the 1930s. When they moved to California in 1937, they decided to work in partnership with nature, becoming pioneers of organic, sustainable, and regenerative rice farming practices. We’ve been following in their footsteps ever since, growing healthy, great-tasting rice while protecting the place we call home.

Today, Lundberg Family Farms is led by the third generation of Lundbergs and owned by 35 actively engaged family members. However, our definition of “family” extends far beyond “family-owned.” It also includes a network of 38 growers and more than 400 team members. Together, we create thoughtfully crafted rice and quinoa products while tending to soil, air, water, and wildlife as carefully as our crops. It’s all part of our promise to leave the land better than we found it so we can keep growing together for generations to come!



OUR FAMILY HAS GROWN FROM ALBERT, FRANCES, AND THEIR FOUR SONS TO...



VERTICALLY INTEGRATED

Did you know we grow more than 20 varieties of rice and quinoa? As a vertically integrated company, we grow, dry, store, mill, manufacture, market, and distribute our own products. So when we say “farm to table,” what we really mean is: We stand behind every grain, every step of the way. Does this make some people think we’re a bit unconventional? Sure. But doing things our way—sustainably at every step—allows us to make better food for the table while leaving a better world for the next generation. Besides, we’ll take unconventional over the alternative any day. That’s why we have 96 certified organic, non-GMO products. Each one is meticulously crafted from seed to smile so you and your family can enjoy them at your table!



RICE & QUINOA
MORE THAN
20
VARIETIES

FROM SEED

TO SMILE

ORGANIC &
PRODUCTS:
96
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**WE STAND BEHIND EVERY GRAIN,
EVERY STEP OF THE WAY.**

MISSION-DRIVEN

We may cater to a need for healthy, great-tasting food, but our mission extends far beyond the table: To honor our family farming legacy by nourishing, conserving, and innovating for a healthier world. As we work toward a healthier world, sustainability is part of everything we do, and it's guided by our core values:

RESPECT

We treat others as we want to be treated, care for the environment, and use resources wisely.

INTEGRITY

We keep our commitments, report on our performance, and communicate truthfully.

CONTINUOUS IMPROVEMENT

We endeavor to improve our products, operations, and resources, and will support this with investments in people, equipment, products and processes.

TEAMWORK

Our success is the result of collaboration between many talented individuals, including team members, growers, vendors, and customers.



To make sure we're moving in the right direction—and at the right pace—we conduct annual performance audits. The results included in this report are relevant and necessary indicators of our progress from September 2020 to August 2021.

**TO HONOR OUR FAMILY FARMING LEGACY BY
NOURISHING, CONSERVING, AND INNOVATING
FOR A HEALTHIER WORLD.**



AREAS OF FOCUS



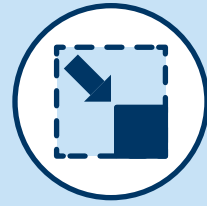
WASTE



SOIL



ENERGY



PACKAGING



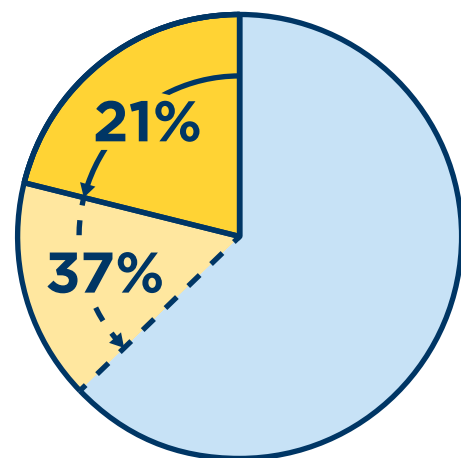
POLICY
ENGAGEMENT

The Intergovernmental Panel on Climate Change (IPCC) estimates that [21% to 37% of global greenhouse gas \(GHG\) emissions are attributed to the world's food system](#). These emissions come from agriculture, storage, transport, packaging, processing, retail, and consumption.

As a farm and food manufacturer, this means we have a huge opportunity to make a positive impact on the world. That's why we choose to do things differently—sustainably—every step of the way.

Through the [Sustainable Food Trade Association](#) and the [Climate Collaborative](#), we've committed to working toward improvement across eleven action categories ranging from land use and organic practices to energy generation and manufacturing efficiencies. While we aim to make progress in every category, we've decided to focus on five to maximize our impact: Waste, Soil, Energy, Packaging, and Policy Engagement.

GLOBAL GREENHOUSE GAS EMISSIONS



 **Estimated Food Industry Impact**

An estimated 21% to 37% of global greenhouse gas emissions are attributed to the world's food system.

AS A FARM AND FOOD MANUFACTURER,

WE HAVE A HUGE OPPORTUNITY TO MAKE

A POSITIVE IMPACT ON THE WORLD.



ADDITIONAL ACTION CATEGORIES



BIODIVERSITY

Choosing organic not only means saying “no” to chemicals and GMOs, but also saying “yes” to biodiversity! Our fields are home to hundreds of species. During the winter, we flood a portion of our fields to replicate California’s once-abundant wetlands, which have been disappearing for decades. [Today, 95% of the wetlands in California’s Central Valley are gone.](#) Ducks, geese, swans, sandhill cranes, shorebirds, and other waterfowl depend on rice fields for [more than 60% of their nutrition](#) plus a place to rest while they travel the Pacific Flyway. Once they fly away, we return the water to rivers and streams, where [zooplankton from the fields support endangered salmon populations.](#) Come spring, before we start our tractors to prep for planting, we work with organizations like the [California Waterfowl Association](#) to search each and every field in which ducks have nested—up to thousands of acres per year! We rescue the eggs from the tractor’s path and transfer them to a local hatchery to be incubated, hatched, raised, and released back into the wild. Since 1993, more than 30,000 ducklings have been rescued from our fields!



WATER

As organic farmers, water is a key component of our farming practices; as Californians, it’s one of our most precious resources. This year marked the third driest in our state’s history. Meager rain and snowfall prompted water cutbacks of at least 25% in the Sacramento Valley. Less water meant reduced rice plantings throughout our region. While we grew fewer acres than in 2020, it was enough to support the business our customers expect—and we make sure every drop of water goes as far as possible to produce wholesome food *and* provide vital habitat for hundreds of species, especially during drought. In our fields, we carefully plan when to apply water, how much, and when to withdraw so we can balance weed management, pest control, crop yields, rice quality, and harvest times. In our facilities, we use water-efficient fixtures, including low-flow toilets, waterless urinals, automatic faucets, and water fountains with filling stations to make single-use bottles obsolete



CLIMATE CHANGE

Last year, we completed a five-year assessment of our scope 1 and 2 emissions for our manufacturing facilities. This year, as we continued to collect and analyze data to shape our climate baseline from fields to facilities, we realized some of the existing assessment tools don’t account for the positive impacts of our organic and regenerative farming practices. So we began researching new methods to more accurately assess our impact from fields to facilities. Once we identify and complete the appropriate assessment, we’ll use the data to set long-term goals related to climate change.



TRANSPORTATION

We use electric carts for tours and transport around our facility—and most of our forklifts are electric, too! We encourage our team members to participate in our Alternative Transportation Program by walking, biking, riding a motorcycle, or carpooling to work. Participants are eligible for a gift card raffle, but the real prize is our collective impact: In 2021, we saved over 47,000 miles of travel and avoided 21 tons of CO2 emissions! In response to the ongoing pandemic, some of our workforce worked remotely so, halfway through 2021, we began tracking the impact and look forward to sharing those metrics next year.



CONSUMER ENGAGEMENT

We encourage consumers to eat the change they want to see in the world! In an effort to inform their choice, we prioritize consumer outreach and education through active social media channels, influencer partnerships, conferences, webinars, publicity, and more. It’s all part of our commitment to communicating the value proposition of not only Lundberg products, but all products made with Mother Nature in mind.



LABOR PRACTICES

At Lundberg Family Farms, our definition of “family” extends far beyond “family-owned.” It’s a founding philosophy that means we take care of each other. We’re proud to be a rural employer that provides wages and benefits comparable to those available in more urban settings. Team members receive up to three free products per week, organic fruits and vegetables in the break rooms, healthier vending machine options, biannual company store credits, discounts, and seasonal flu shots. Beyond that, Lundberg Family Farms encourages team members to seek continuous improvement through education and pays for eligible expenses and professional dues. We also offer gym membership discounts, free smoking cessation classes, wellness challenges, and annual events to support each team member’s pursuit of a healthy, happy life. And, of course, we share our sustainability efforts through team member trainings, eBoards located throughout our facilities, and bimonthly sustainability newsletters!

CONCLUSION:

GENERATIONS OF CHANGE



At Lundberg Family Farms, we've built almost 85 years of earth-friendly farming momentum. But we're just getting started. Because around here, we take pride in never settling. Always finding a better way. A way to make better food for the table while leaving a better world for the next generation. Together, we'll deliver on our promise to nourish, conserve, and innovate for a healthier world so we can keep growing together for generations to come!

